

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., November 28, 2022**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary/Treasurer, **Molly Merry**, called roll.

Present: **Robin Reeser**, President, **Todd Albrecht**, Treasurer; and **Molly Merry**, Assistant Secretary/Treasurer

Excused **Mike Near**, Vice-President; **Beth Gaffney**, Secretary;

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.a. Appointments – Addition

V.A.1. New Business Action Item – Removed

Todd Albrecht made a motion to accept the agenda as amended. Molly Merry seconded the motion. On a 3-0 vote, the Board approved the motion.

B. Awards and Kudos

1.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of November 14, 2022

2. Approval of the Following Financial Reports:

a. Disbursement Report for the Period Ending November 21, 2022

3. Approval of the Following Personnel Reports:

a. Appointments

b. Terminations and Leaves

c. Supplementals

d. Substitute Lists for Licensed and Classified Positions

Molly Merry moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 3-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a.

2. PRESENTATION/DISCUSSION ITEMS:

a. Shaun Kohl – Director Reports:

Mr. Shaun Kohl, Director of Technology presented on The State of Tech and Cyber Security Update.

Some Tech History in Cañon City Schools:

- 2017 Tech Advisory Committee – Plans for mobile technology for all students
- 2018 November voters pass MLO – Devices were deployed to secondary students
- 2020 COVID
- 2021 In person instruction began honoring tech initiatives
- Governor Polis gave a “shout out” to Cañon City Schools
- Year 5 of mobile tech MLO midway point

Cyber Security Implementation Update:

- In year 2 of a 3 year implementation
- Risk registry to communicate & make decision around new and existing threats
- IT & Board policy modifications and implementation to address cyber security posture
- System updates and modifications to shore up cyber security threats and issues
- Held cyber security poster contest to schools during October (Cyber Security Awareness Month)
- Students created cyber security posters
- Each building had the opportunity to participate with each school receiving an award for a classroom breakfast and \$100
- Winning posters will be entered into MS-ISAC Nation Cyber Security Poster contest in February

Instructional Technology Goals:

- Continued instructional tech progress using the SAMR model
- Increased PD opportunities
- Blended Learning Enhancements

E. SUPERINTENDENT’S REPORT:

Mr. Adam Hartman, Superintendent reported an update on the calendar and the work group.

Calendar:

Cañon City School District is surrounded by districts and schools who are on a 4-day calendar. There are 178 school districts in the State of Colorado and 124 are on something other than a 5-day school week. Cañon City Schools is on the fourth year of the hybrid calendar. The Board wanted to look at data in the spring of 2022 to see whether or not the change to this calendar was successful.

Data looked at in the spring of 2022:

- Overall impact on student performance
- Overall impact to the number of quality candidates per job
- Criminality on school days off
- Absences

The spring 2022 data was badly impacted by other factors that weren't associated with the calendar to include the impact during the pandemic. The Board wouldn't know if those results in the data were attributable to a decision to go with a hybrid calendar. The Board decided to run the hybrid calendar one more year.

Surveys will be distributed to the community and staff and data will be reviewed.

Calendar options:

- 4-day calendar
- 5-day calendar
- Remain on a hybrid calendar
- Change to the calendar

A calendar committee will meet on December 13th and will then make a recommendation to the Board.

Community Work Group:

Superintendent, Mr. Hartman provided an update on the community work group that met with a third party mediator, Matt Pahl on Monday, November 28th. For those who submitted a letter of interest, the mediator developed a rubric for selecting candidates.

- Past policy work
- Awareness of transgenderism
- Availability on November 28th, 2022
- Willingness to do homework in advance of the meeting

Other attendees in the work group were representatives from PCC, CCPD Chief of Police, DHS, and Solvista. Mr. Hartman said the decorum with the work group was outstanding.

Next steps:

The mediator will collect all thoughts and share a list of recommendations following Colorado laws.

Possible recommendations that could be made from the mediator:

- The policy as presented on July 11th and July 25th could move forward. (Mr. Hartman does not see that happening.)
- Policy could move forward with amendments.
- Possible recommendation could happen for guidance to our schools.

F. BOARD MEMBERS' REPORTS:

Molly Merry and Todd Albrecht attended the All City Choir performance and said it was fun to see all the kids. Ms. Merry thanked Scott Morton, Director of Operations and staff for their hard work and taking care of building maintenance and snow removal.

Robin Reeser read a letter of resignation from Board member Beth Gaffney. Formal action to accept resignation will be taken during the Board Meeting on Monday December 12, 2022.

G REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Sarah Fulmer – Trauma, PTSD, Domestic Abuse Survivors
Jennifer Wright – Transgender Policy
Graceann Pittner – Gift
Douglas Grosh – Policy
Amy Grosh – Transgender Policy

III. Review of Board Policies

A. POLICIES:

1. File JLCD – Administering Medications to Students – Presented to the Board for 1ST Reading and 1st Vote

Todd Albrecht made a motion to approve File JLCD – Administering Medications to Students – Presented for 1st Reading and 1st Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.

2. File BEDB – Agenda – Presented to the Board for 1st Reading and 1st Vote

Molly Merry made a motion to approve File BEDB – Agenda – Presented for 1st Reading and 1st Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.

3. File GBEE*-E – Staff Use of the Internet and Electronic Communications – Presented to the Board for 1st Reading and 1st Vote to Rescind

Todd Albrecht made a motion to approve File GBEE*E – Staff Use of the Internet and Electronic Communications – Presented for 1st Reading and 1st Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.

4. File JIH – Student Interviews, Interrogations, Searches and Arrests – Presented to the Board for 1st Reading and 1st Vote

Molly Merry made a motion to approve File JIH – Student Interviews, Interrogations, Searches and Arrests – Presented for 1st Reading and 1st Vote. Todd Albrecht seconded the motion. The vote was 3-0, and the motion was passed.

5. File IHADA – Concurrent Enrollment – Presented to the Board for 1st Reading and 1st Vote

Todd Albrecht made a motion to approve File IHADA – Concurrent Enrollment – Presented for 1st Reading and 1st Vote. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.

6. File AD – School District Mission – Presented to the Board for Information

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. It is recommended that the Board of Education approves a new course, College Anatomy and Physiology, for Cañon City High School.

Todd Albrecht made a motion to approve. Molly Merry seconded the motion. The vote was 3-0, and the motion was passed.

2. It is recommended that the Board of Education approves a new course, Introduction to Programming, for Cañon City High School

Molly Merry made a motion to approve. Todd Albrecht seconded the motion. The vote was 3-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser called for a motion to adjourn.

Todd Albrecht moved to adjourn the meeting. Molly Merry seconded the motion. The vote was 3-0, and the meeting adjourned at 7:00 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**